



2022-IPR-E6-FGIV-021570

FG IV - Project Officer – Policy Analyst

**POSITION FOR:**

Member of the contract staff FGIV – art. 3b of the Conditions of Employment of Other Servants

<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20110101:EN:PDF>

**WE ARE:**

As the science and knowledge service of the Commission, the mission of DG Joint Research Centre (JRC) is to support EU policies with independent evidence throughout the whole policy cycle.

The JRC is located in 5 Member States (Belgium, Germany, Italy, the Netherlands and Spain). Further information is available at: <https://ec.europa.eu/jrc/>

The current vacancy is in the **“Demography, Migration & Governance” Unit of the Space, Security and Migration Directorate** of the JRC. This Unit carries out research in support of EU policies on migration and demography and is responsible for the day-to-day operation of the European Commission’s Knowledge Centre on Migration and Demography.

The Commission's Knowledge Centre on Migration and Demography (KCMD) is steered by the JRC, DG HOME, and eight other Commission services. It is tasked with providing high quality scientific evidence for EU policy makers on migration and demographic change in Europe and globally, addressing both short and mid-to-longer term policy needs.

The Unit's day-to-day work involves mapping and structuring existing knowledge on demography and migration, addressing key knowledge gaps through its own research, extending the knowledge through networking with external partners, disseminating its findings to policy makers. Its activity areas cover foresight and anticipation of demographic trends for the EU and at global level, at several geographical level of analysis (spatial, regional, national), the external dimension of migration, and processing data on migration and demography from traditional statistics and innovative data sources.

The activities of the KCMD focus on the development of new knowledge, but part of the activities are on making sense of existing knowledge in terms of structuring it, addressing some of the key knowledge gaps with specific research activities. The objective is also to discuss and extend knowledge through networking with external partners in both international organisations and academia that are dealing with issues on legal migration and integration, and illegal migration and asylum.

**WE PROPOSE:**

A position as Policy Analyst who will contribute to deepen the integration of JRC scientific advice into policy making in the EU.

The new colleague’s responsibilities and tasks will aim at improving the provision of knowledge and evidence to support policy development and implementation on demography and migration within the European Commission. They will include:

- Identify new approaches bringing together qualitative and quantitative methods and stakeholders’ engagement to contribute to the narrative on migration;
- Contribute to the analysis of population dynamics and drivers of change and its implications for European policies and value systems especially in areas such as employment, education and health;
- Establish and maintain contacts with international organisation and academia working on demography and migration;
- Establish and maintain contacts with policy-makers working across the EU and Member States;
- Contribute to the development and dissemination of the Unit’s data tools, including the Atlas of Demography and the Atlas of Migration;

- Contribute to the development and implementation of qualitative and quantitative research studies, evaluations, impact assessments and monitoring activities;
- Monitoring and sense making of existing knowledge of latest scientific and technological developments with policy implications.

**WE LOOK FOR:**

We are looking for a proactive, motivated and collaborative colleague to join the Knowledge Centre on Migration and Demography (KCMD).

Suitable candidates should:

- Have an education background preferably in political or social sciences. A PhD is not required but would be an advantage;
- Have knowledge of demography and migration and of their relevance for policy-making;
- Have at least 5 years of professional experience linked to migration and/or demographic analysis and its relevance for policymaking and/or in jobs requiring strong analytical skills, the interpretation of knowledge and data and presentation of results, recommendations and conclusions.
- Have a keen interest in carrying out policy-relevant projects;
- Be able to work in teams, result orientated, resilient to work under pressure.
- Be flexible, creative, openness and collaborative attitude is a clear advantage.
- Have an excellent knowledge of English (C2 level), and excellent drafting and presentation skills.

**INDICATIVE CONTRACT'S DURATION:**

36 months initial contract with possible renewals up to maximum 6 years.

**PLACE OF WORK:** Ispra (IT)

**ELIGIBILITY CRITERIA:**

Candidates for this contract agent post shall:

– (i) have passed a valid EPSO CAST selection procedure;

or

– (ii) be registered in the EPSO Permanent CAST <https://epso.europa.eu/en/documents/call-expressions-interest-0>

or

– (iii) be registered in the specialised call for researchers [https://joint-research-centre.ec.europa.eu/working-us/jobs-jrc/temporary-positions/contract-staff-members/function-group-iv/job-opportunities-research-fellows-european-commission\\_en](https://joint-research-centre.ec.europa.eu/working-us/jobs-jrc/temporary-positions/contract-staff-members/function-group-iv/job-opportunities-research-fellows-european-commission_en) (used mainly by the JRC).

With a valid application number to one of the above, you may then apply for this specific vacancy at JRC through: <http://recruitment.jrc.ec.europa.eu/?type=AX>.

**RECRUITMENT POLICY:**

The Joint Research Centre

- Cultivates a workplace based on respect for other people and the environment.
- Embraces non-discriminatory practices and equality of opportunity. In case of equal merit, preference will be given to the gender in minority.