



2022-BRU-I2-FGIV-019889

FG IV – Policy Analyst – Designer

POSITION FOR:

Member of the contract staff FGIV – Art. 3b of the Conditions of Employment of Other Servants
<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20110101:EN:PDF>

WE ARE:

The Joint Research Centre (JRC) is the science and knowledge service of the Commission. Our mission is to support EU policies with independent evidence throughout the whole policy cycle.

The JRC is located in 5 Member States (Belgium, Germany, Italy, the Netherlands and Spain). Further information is available at <https://ec.europa.eu/jrc/>.

The Unit for ‘Foresight, Modelling, Behavioural Insights and Design for Policy’ is based in Brussels, Ispra and Seville. It is part of the Competences Directorate of the JRC, which is under the authority of the Director-General. Its mission is to strengthen the capacity of the JRC in anticipatory intelligence (horizon scanning, anticipation, foresight), modelling, behavioural sciences and design for policy.

The Unit is composed of multidisciplinary teams with teamwork being considered important and actively supported.

WE PROPOSE:

A position as Policy Analyst – Designer who will contribute to deepen the integration of JRC scientific advice into policy making in the EU.

The new colleague’s responsibilities and tasks will include:

- Provide conceptual support and novel perspectives to conversations on policy.
- Design and lead participatory processes using fit-for-purpose methods, tools and artefacts
- Harvest and communicate results from knowledge-gathering and sense-making process.
- Develop and test prototypes of novel solutions to processes and procedures.
- Contribute to a strong visual culture complementing verbal reasoning with visual thinking.
- Communicate findings and reflections around design for policy by participation in conferences, social media, publishing, etc.
- Promote the use of design as a tool to support policymaking processes.
- Develop new ways of communicating complex policy issues
- Define terms of reference and prepare calls for tender.
- Supervise contract performance and evaluate outcomes.

WE LOOK FOR:

We are looking for a motivated and collaborative colleague to join the design team of the unit.

Suitable candidates should:

- Demonstrate a minimum of 3 years of professional experience in the field of design, preferably within a larger/public organisation
- Demonstrate formal training in design and/or architecture.
- Have experience in service design, social design, design-led innovation in the public sector and/or participatory design
- Have hands-on experience with using digital tools that help organise/harvest online meetings (digital whiteboards etc.)
- Be familiar with future oriented design activities such as design fiction, speculative design and/or critical design;
- Have excellent English (C1) drafting and presentation skills;

- Be diplomatic, client orientated and capable to work in multidisciplinary teams;
- Be able to work under pressure, to prioritise and organize work, delivering quality results on time.

INDICATIVE CONTRACT'S DURATION:

36 months initial contract with possible renewals up to maximum 6 years.

PLACE OF WORK:

Brussels (BE)

ELIGIBILITY CRITERIA:

Candidates for this contract agent post shall:

– (i) have passed a valid EPSO CAST selection procedure;

or

– (ii) be registered in the EPSO Permanent CAST https://epso.europa.eu/documents/2240_en

or

- (iii) be registered in the specialised call for researchers <https://ec.europa.eu/jrc/en/working-with-us/jobs/vacancies/function-group-iv-researchers> (used mainly by the JRC).

With a valid application number to one of the above, you may then apply for this specific vacancy at JRC through: <http://recruitment.jrc.ec.europa.eu/?type=AX>.

RECRUITMENT POLICY:

The Joint Research Centre

- Cultivates a workplace based on respect for other people and the environment.
- Embraces non-discriminatory practices and equality of opportunity. In case of equal merit, preference will be given to the gender in minority.