



**2021-BRU-I2-FGIV-017592**

**FG IV - POLICY ANALYST**

**POSITION FOR:**

Member of the contract staff FGIV – art. 3b of the Conditions of Employment of Other Servants

<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20110101:EN:PDF>)

**WE ARE:**

As the science and knowledge service of the Commission, the mission of DG Joint Research Centre is to support EU policies with independent evidence throughout the whole policy cycle.

The JRC is located in 5 Member States (Belgium, Germany, Italy, the Netherlands and Spain). Further information is available at: <https://ec.europa.eu/jrc/>

The Unit for "Foresight, Modelling, Behavioural Insights & Design for Policy" is based in Brussels, Ispra and Seville. It is part of the Competences Directorate of the JRC which is under the authority of the Director General. Its mission is to strengthen the capacity of the JRC in anticipatory intelligence (horizon scanning, anticipation, foresight), modelling, behavioural sciences, design for policy.

The Unit is composed of multidisciplinary teams with teamwork being considered important and actively supported.

**WE PROPOSE:**

A position as Policy Analyst who will contribute to deepen the integration of JRC scientific advice into policy making in the EU.

The new colleague's responsibilities and tasks will include:

- Identifying new research needs in the field of behavioural sciences, arising from new policy developments;
- Conducting exploratory and policy-relevant behavioural research;
- Supporting policy DGs in applying behavioural insights to specific policy issues;
- Giving presentations in academic and non-academic conferences, and providing training on behavioural sciences to EU staff;
- Drafting comprehensive reports, articles and/or briefings and speeches on behavioural sciences;
- Establishing and maintaining contacts with policy-makers working across the EU and Member States;
- Contribute to the provision of training activities, management and promotion of our Community of Practice, and collaborations with stakeholders.

**WE LOOK FOR:**

We are looking for a motivated and collaborative colleague to join the Competence Centre on Behavioural Insights.

Suitable candidates should have :

- A strong interest in and understanding of Behavioural Insights;
- Knowledge of quantitative research methods, and be familiar with micro-data analysis, ideally experimental methodology;
- Proven experience in conducting independent research projects;
- A University degree, preferably in social sciences;
- Ability to work in teams and to deal with tight deadlines.

In addition, the following qualifications are considered as an advantage:

- Experience in designing and implementing (national or cross-country) field experiments, applying behavioural insights into policy-making;
- A PhD in social sciences.

Excellent knowledge of English (C2 level) and excellent drafting and presentation skills are required

**INDICATIVE CONTRACT'S DURATION:**

36 months initial contract with possible renewals up to maximum 6 years.

**PLACE OF WORK:**

Brussels (BE)

**RULES AND ELIGIBILITY:**

To be eligible for the position, the candidate must be on a valid EPSO reserve list for Function Group IV contract staff.

You can be added to an EPSO reserve list if you complete successfully an EPSO selection procedure.

Candidates who are on a valid EPSO reserve list or have applied to an EPSO selection procedure can apply to this specific position through <http://recruitment.jrc.ec.europa.eu/?type=AX>.

**How to apply to an EPSO selection procedure?**

Apply either to the permanent EPSO call (CAST Permanent) [https://epso.europa.eu/documents/2240\\_en](https://epso.europa.eu/documents/2240_en) or a specialised call for researchers <https://ec.europa.eu/jrc/en/working-with-us/jobs/vacancies/function-group-IV-researchers>

The CAST Permanent reserve list is used by a wide range of organisations (institutions, bodies, offices and agencies of the European Union), whereas the specialised reserve list for researchers (JRC Call COM/1/2015/GFIV – Research) is mainly used by the JRC

**RECRUITMENT POLICY:**

The JRC

- Cultivates a workplace based on respect for other people and the environment.
- Embraces non-discriminatory practices and equality of opportunity. In case of equal merit, preference will be given to the gender in minority.