



EUROPEAN COMMISSION

JOINT RESEARCH CENTRE

2021-BRU-I2-FGIV-016469

## FG IV - DESIGNER – EXPERT IN VISUAL AND USER-CENTRED INFORMATION

### POSITION FOR:

Member of the contract staff IV – art. 3b of the Conditions of Employment of Other Servants

<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20110101:EN:PDF>

### WE ARE:

As the science and knowledge service of the Commission, the mission of DG Joint Research Centre is to support EU policies with independent evidence throughout the whole policy cycle.

The JRC is located in 5 Member States (Belgium, Germany, Italy, the Netherlands and Spain). Further information is available at: <https://ec.europa.eu/jrc/>

The Unit for "Foresight, Modelling, Behavioural Insights and Design for Policy" is based in Brussels. It is part of the Competences Directorate of the JRC which is under the authority of the Director General.

Its mission is to strengthen the capacity of JRC in anticipatory intelligence (horizon scanning, anticipation, foresight), modelling, behavioural sciences, design for policy and science and technology studies to progressively combine their methods and approaches into the EU Policy Lab. The main aim of the EU Policy Lab is to bring support innovation in policymaking at EU level. The Unit is composed by a multidisciplinary team where teamwork is fostered.

Further information: <http://blogs.ec.europa.eu/eupolicylab/>

### WE PROPOSE:

We are looking for a motivated, dynamic and proactive colleague to take the following responsibilities and tasks:

- To be a key member within the creative arm of our Unit working on different products such as: reports, videos, leaflets etc. and through different media: websites, social media etc.
- To be responsible for prioritizing, planning, and managing of production of textual and visual products in close contact with the team managers;
- To intervene at different stages of information design including report preparations, setting up interactive presentations etc;
- To propose and design textual and visual products that are adapted to the chosen audience (i.e. College of Commissioners, Commission wide, general public, scientific world, youth etc.)
- To be able to simplify complex information and transform text information and facts or figures into infographics;
- To conceptualize visuals based on requirements;
- To prepare briefs for external providers and supervise their development and implementation ( illustrations and other designs);
- To be able to do a hands-on design, layout, when needed;
- To maintain and update drupal-based and wordpress-based sites;
- To contribute to event design and planning.

### WE LOOK FOR:

We look for an enthusiastic, motivated, organised and pro-active colleague.

Formal education in communication, visual design or related fields are required and Job-related experience of 3 years is desirable.

Knowledge of graphic design tools including Adobe InDesign, Photoshop, Illustrator is essential.

The following experiences will be considered as additional assets:

- Working knowledge of Drupal and WordPress, as well as basic knowledge of javascript and

css (cascading style sheet) coding,

- Knowledge of web based tools for visualisation, online collaboration and project management,
- Gamification and other ways to bring interaction.

The ideal candidate has eye for detail, excellent communication skills, and the ability to work in a team and deliver high quality work in a structured way. Occasionally, in addition to branding and visual design services, the candidate may be asked to provide planning and logistic support for high profile events.

A good knowledge of English (C1) is required.

**INDICATIVE CONTRACT'S DURATION:**

36 months initial contract with possible renewals up to maximum 6 years.

**PLACE OF WORK:**

Brussels (BE)

**RULES AND ELIGIBILITY:**

To be eligible for the position, the candidate must be on a valid EPSO reserve list for Function Group IV contract staff.

You can be added to an EPSO reserve list if you complete successfully an EPSO selection procedure.

Candidates who are on a valid EPSO reserve list or have applied to an EPSO selection procedure can apply to this specific position through <http://recruitment.jrc.ec.europa.eu/?type=AX>.

**How to apply to an EPSO selection procedure?**

Apply either to the permanent EPSO call (CAST Permanent) [https://epso.europa.eu/documents/2240\\_en](https://epso.europa.eu/documents/2240_en) or a specialised call for researchers <https://ec.europa.eu/jrc/en/working-with-us/jobs/vacancies/function-group-IV-researchers>

The CAST Permanent reserve list is used by a wide range of organisations (institutions, bodies, offices and agencies of the European Union), whereas the specialised reserve list for researchers (JRC Call COM/1/2015/GFIV – Research) is mainly used by the JRC.

**RECRUITMENT POLICY:**

The JRC

- Cultivates a workplace based on respect for other people and the environment.
- Embraces non-discriminatory practices and equality of opportunity. In case of equal merit, preference will be given to the gender in minority.