



2021-BRU-12-FGIV-016268

FG IV – POLICY ANALYST - DESIGN

**Position for:**

**FG IV –  
Policy Analyst**

As the science and knowledge service of the Commission, the mission of DG Joint Research Centre is to support EU policies with independent evidence throughout the whole policy cycle.

The JRC is located in 5 Member States (Belgium, Germany, Italy, the Netherlands and Spain). Further information is available at: <https://ec.europa.eu/jrc/>

The Unit for "Foresight, Modelling, Behavioural Insights and Design for Policy" is based in Brussels. It is part of the Competences Directorate of the JRC which is under the authority of the Director General. Its mission is to strengthen the capacity of JRC in anticipatory intelligence (horizon scanning, anticipation, foresight), modelling, behavioural sciences and design for policy to progressively combine their methods and approaches into the EU Policy Lab. The main aim of the EU Policy Lab is to test and support innovatory approaches to policymaking inside the European Commission. The Unit is composed of a multidisciplinary team where teamwork is fostered.

We are looking for a designer who is motivated by the strategic and social dimensions of design, and by the policy implications of design solutions. We offer an environment where you will work with scientists and policy-makers to deliver tangible results building on the collective intelligence and insights coming from all relevant stakeholders including citizens.

The EU Policy Lab design activity falls under four main categories of work:

- Exploring: You will bring a strong conceptual support and provide novel perspectives to the conversations on policy. You will bring support to reframing and redefinition of problems.
- Experiencing: You will design and lead participatory meetings and provide visual support to harvest their results. Applying people-centred approach requires facilitating high quality experiences. You will facilitate and support the development of new approaches combining qualitative approaches bringing future oriented research, science and technology studies, behavioural insights;
- Experimenting: You will develop fit-to-purpose methods and tools, producing tangible solutions. For example service design solutions or design fiction prototypes.
- Explaining: You will contribute in bringing forward a strong visual culture to offer our colleagues the

	<p>possibility to move from verbal to visual reasoning, and to foster system thinking approaches. And you will ensure the communication of your findings and reflections around Design for Policy –participating in conferences, publishing papers, contributing to reports, writing blogposts, etc.</p> <p>Examples of the breadth of tasks for which the EU Policy Lab can be called on range from co-shaping trainings on innovation within the Commission to facilitating high-level discussions on strategic matters. It also involves ways of anchoring use of design in tackling the issues facing the EU citizens.</p> <p>Qualifications:</p> <p>Suitable candidates should:</p> <ul style="list-style-type: none"> <li>• Demonstrate a minimum of 3 years of professional experience in the field of design, preferably within a larger/public organisation after the university degree;</li> <li>• Demonstrate formal training in design and/or architecture;</li> <li>• Have experience in (public sector) service design, social design and/or participatory design;</li> <li>• Have hands-on experience with using digital tools that help organise/harvest online meetings (digital whiteboards etc.),</li> <li>• Be familiar with future oriented design activities such as design fiction, speculative design and/or critical design;</li> <li>• Have excellent English (C1) drafting and presentation skills;</li> <li>• Be diplomatic, client orientated and capable to work in multidisciplinary teams.</li> </ul> <p>Able to work under pressure, to prioritise and organize work, delivering quality results on time;</p>
<p><b>Directorate Unit</b></p>	<p>Competences Foresight, Behavioural Insights and Design for Policy</p> <p>Further information: <a href="http://blogs.ec.europa.eu/eupolicylab/">http://blogs.ec.europa.eu/eupolicylab/</a> <a href="https://ec.europa.eu/jrc/">https://ec.europa.eu/jrc/</a></p>
<p><b>Indicative duration</b></p>	<p>36 months initial contract with possible renewals up to maximum 6 years</p>
<p><b>JRC Site</b> <b>Country</b></p>	<p>Brussels Belgium</p>
<p><b>Rules and eligibility</b></p>	<p>The candidate must be on any valid EPSO reserve list for Function Group IV contract staff.</p> <p>Applicants to the following Calls for expression of interest can also be considered:</p>

1. CAST Permanent - EPSO has launched in January 2017 an open-ended selection procedure to create a pool of candidates from which the institutions, bodies, offices and agencies of the European Union (EU) can recruit contract agents. Details available at the link below: [https://epso.europa.eu/documents/2240\\_en](https://epso.europa.eu/documents/2240_en)

2. Call COM/1/2015/GFIV – Research - The JRC has launched in January 2015 a permanent call for researchers FG IV. Details available at the link below: <https://ec.europa.eu/jrc/en/working-with-us/jobs/vacancies/function-group-IV-researchers>

**Auxiliary contract staff:**

<https://ec.europa.eu/jrc/en/working-with-us/jobs/temporary-positions/contract-staff-members>

Article 3b of the Conditions of Employment of Other Servants of the European Union applies: the actual period of employment within the Commission under this type of contract, including any period under renewal, shall not exceed 6 years.

*Please note that due to the high number of applications received only shortlisted candidates will be contacted.*