



2019-BRU-I2-FGIV-012468

FG IV - Policy Officer

**Position for:**

**FG IV Policy Officer**

As the science and knowledge service of the Commission, the mission of DG Joint Research Centre is to support EU policies with independent evidence throughout the whole policy cycle.

The JRC is located in 5 Member States (Belgium, Germany, Italy, the Netherlands and Spain). Further information is available at: <https://ec.europa.eu/jrc/>

The Unit for Foresight, Modelling, Behavioural Insights & Design for Policy is based in Brussels, Ispra and Seville.

It is part of the Directorate for Competences which is under the authority of the Director General.

Its mission is to strengthen the capacity of JRC in anticipatory intelligence (horizon scanning, anticipation, foresight), modelling, behavioural sciences, design for policy and science and technology studies. These methods and approaches are at the core of both the Competence Centre on Foresight and the EU Policy Lab (<https://blogs.ec.europa.eu/eupolicylab/>).

The main aim of the Competence Centre on Foresight is to develop tailored methodologies to factor in anticipation and long-term thinking in support to European policy making. Therefore, the objectives of the Competence Centre on Foresight and those of the EU Policy Lab are strictly connected, as they both aim at promoting innovative processes in the design of EU policy. The Unit is composed by a multidisciplinary team where teamwork is fostered.

We are looking for one motivated and collaborative colleague, to be based in Brussels and to take the following responsibilities and tasks:

- Organise, prepare and run quantitative and qualitative foresight/horizon scanning analyses, studies, stakeholders consultations and meetings aimed at identifying new policy/societal challenges or new research needs;
- Contribute to the conversion of qualitative assumptions into quantitative inputs, and explore synergies and complementarities between foresight and modelling. This tasks will be carried out in close collaboration with other Directorates and Units of the JRC;
- Contribute to the development and implementation of novel foresight approaches and methods in line with the Competence Centre for Foresight and the EU Policy Lab practices, especially looking at the integration of qualitative and quantitative approaches;
- Analyse and contribute to how the design of models logic and structure can be supported by more qualitative (foresight) approaches;
- Identify new research needs and possible partnerships

	<p>and synergies with policy makers within the Commission as well as in the Member States for the design and implementation of foresight studies;</p> <ul style="list-style-type: none"> <li>• Draft and update reports, articles and speeches on foresight;</li> <li>• Follow-up on the latest scientific, technological and societal developments that have policy implications;</li> <li>• Provide input to the JRC multiannual and annual work programme.</li> </ul> <p>Qualifications:</p> <p>Suitable candidates should have job-related experience of five years minimum in the following fields :</p> <ul style="list-style-type: none"> <li>• Experience in combining and integrating qualitative (scenario building, Delphi, etc.) and quantitative (modelling) anticipatory intelligence methods to inform evidence-based policymaking;</li> <li>• Experience as analyst or practitioner in policymaking, especially in bringing innovation in policymaking through foresight methods, system thinking, communication and/ or facilitation of policymaking interactions;</li> <li>• Knowledge in the development of model logic and design. S/He should have been exposed to participatory foresight processes (scenario building, vision building, Delphi enquiries, etc.);</li> <li>• Good understanding of the policy making processes and in strategic analysis;</li> <li>• Experience in facilitation of interactions (e.g. Workshops with different stakeholders) on participatory methods is an advantage;</li> <li>• Ability to prioritise and organise work, delivering quality and timely results;</li> <li>• Ability to work in teams and used to knowledge sharing, diplomatic and client orientated attitudes are also an asset;</li> <li>• Drafting and presentation skills;</li> <li>• Very good knowledge of spoken and written English (C1).</li> </ul> <p>In addition, the candidate should be independent, willing to take initiative and have excellent communication and team working and team leading skills.</p>
<b>Directorate</b>  <b>Unit</b>	<p>Competences Foresight, Modelling, Behavioural Insights and Design for Policy Unit</p> <p>Further information:  <a href="http://blogs.ec.europa.eu/eupolicylab/">http://blogs.ec.europa.eu/eupolicylab/</a>  <a href="https://ec.europa.eu/jrc/">https://ec.europa.eu/jrc/</a> </p>
<b>Indicative duration</b>	An initial contract of 36 months, with possible renewals up to maximum 6 years
<b>JRC Site</b>  <b>Country</b>	<p>Brussels</p> <p>Belgium</p>

<p><b>Rules and eligibility</b></p>	<p>The candidate must be on a valid EPSO reserve list for Function Group IV contract staff.</p> <p>If you are not in any valid EPSO reserve list for Function Group IV contract staff, you can still apply by following these steps.</p> <p>You express your interest by applying to the CAST Permanent or to the permanent JRC Call for researchers.</p> <p>1. CAST Permanent: open-ended selection procedure to create a pool of candidates from which the institutions, bodies, offices and agencies of the European Union (EU) can recruit contract agents.  <a href="https://epso.europa.eu/documents/2240_en">https://epso.europa.eu/documents/2240_en</a></p> <p>2. JRC Call COM/1/2015/GFIV – Research: open-ended selection procedure to create a pool of candidates from which mainly the JRC can recruit contract agents FGIV as researchers. Details available at the link below:  <a href="https://ec.europa.eu/jrc/en/working-with-us/jobs/vacancies/function-group-IV-researchers">https://ec.europa.eu/jrc/en/working-with-us/jobs/vacancies/function-group-IV-researchers</a></p> <p>Only then you can apply for this specific position, through  <a href="http://recruitment.jrc.ec.europa.eu/?type=AX">http://recruitment.jrc.ec.europa.eu/?type=AX</a></p> <p><b>Auxiliary contract staff:</b>  <a href="https://ec.europa.eu/jrc/en/working-with-us/jobs/temporary-positions/contract-staff-members">https://ec.europa.eu/jrc/en/working-with-us/jobs/temporary-positions/contract-staff-members</a></p> <p>Article 3b of the Conditions of Employment of Other Servants of the European Union applies: the actual period of employment within the Commission under this type of contract, including any period under renewal, shall not exceed 6 years.</p> <p><i>Please note that in case a high number of applications is received only shortlisted candidates will be contacted.</i></p>
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