



2019-BRU-I2-FGIV-011408

FG IV – Policy Analyst

**Position for:**

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Policy Analyst**

As the science and knowledge service of the Commission, the mission of DG Joint Research Centre is to support EU policies with independent evidence throughout the whole policy cycle.

The JRC is located in 5 Member States (Belgium, Germany, Italy, the Netherlands and Spain). Further information is available at: <https://ec.europa.eu/jrc/>

The Unit for "Foresight, Behavioural Insights and Design for Policy" is based in Brussels. It is part of the Competences Directorate of the JRC which is under the authority of the Director General. Its mission is to strengthen the capacity of JRC in anticipatory intelligence (horizon scanning, anticipation, foresight), behavioural sciences, design for policy and science and technology studies to progressively combine their methods and approaches into the EU Policy Lab. The main aim of the EU Policy Lab is to bring support innovation in policymaking at EU level. The Unit is composed by a multidisciplinary team where teamwork is fostered.

The key responsibilities of the post include:

- Organise, prepare and run behavioural analyses, studies, experiments, stakeholders consultations and meetings aimed at identifying new insights;
- Identify new research needs in the fields of behavioural sciences;
- Identify possible partnerships and synergies with policy makers within the Commission as well as in the Member States for the design, running, dissemination and use of behavioural sciences research;
- Draft and update comprehensive reports, synthesis reports, articles and/or briefings and speeches on behavioural sciences;
- Supporting and maintaining regular contacts and exchanges with other European Institutions and International organisations at large in the area of behavioural sciences and the interface between science and policy;
- Organise and participate in meetings with different European and International stakeholders;
- Define terms of reference;
- Evaluate outcomes (quality control);
- Monitor / control contract expenditure;
- Contribute to supporting cross-disciplinary research especially through the application of foresight and/or design thinking methodologies to specific policy issues;

Qualifications:

Suitable candidates should:

- Be trained in behavioural sciences and have experience in conducting independent research projects;

	<ul style="list-style-type: none"> <li>• Job-related experience 5 years minimum;</li> <li>• A PhD is not required but would definitely be an advantage;</li> <li>• Have knowledge on quantitative research methods, especially experimental methodology;</li> <li>• Have interest in cross-disciplinary research (especially in the fields of communication, foresight and design-thinking);</li> <li>• Have excellent English (C1) drafting and presentation skills;</li> <li>• Have a keen interest in carrying out policy-relevant research;</li> <li>• Have a keen interest and curiosity to explore and test new methodological approaches in projects and work in a multidisciplinary environment;</li> <li>• Be able to work in teams, open minded attitude and able to deal with tight deadlines;</li> </ul>
<b>Directorate Unit</b>	<p>Competences Foresight, Behavioural Insights and Design for Policy</p> <p>Further information:  <a href="http://blogs.ec.europa.eu/eupolicylab/">http://blogs.ec.europa.eu/eupolicylab/</a>  <a href="https://ec.europa.eu/jrc/">https://ec.europa.eu/jrc/</a> </p>
<b>Indicative duration</b>	36 months initial contract with possible renewals up to maximum 6 years
<b>JRC Site</b> <b>Country</b>	<p>Brussels</p> <p>Belgium</p>
<b>Rules and eligibility</b>	<p>The candidate must be on any valid EPSO reserve list for Function Group IV contract staff.</p> <p>Applicants to the following Calls for expression of interest can also be considered:</p> <ol style="list-style-type: none"> <li>1. CAST Permanent - EPSO has launched in January 2017 an open-ended selection procedure to create a pool of candidates from which the institutions, bodies, offices and agencies of the European Union (EU) can recruit contract agents. Details available at the link below:  <a href="https://epso.europa.eu/documents/2240_en">https://epso.europa.eu/documents/2240_en</a> </li> <li>2. Call COM/1/2015/GFIV – Research - The JRC has launched in January 2015 a permanent call for researchers FG IV. Details available at the link below:  <a href="https://ec.europa.eu/jrc/en/working-with-us/jobs/vacancies/function-group-IV-researchers">https://ec.europa.eu/jrc/en/working-with-us/jobs/vacancies/function-group-IV-researchers</a> </li> </ol> <p><b>Auxiliary contract staff:</b>  <a href="https://ec.europa.eu/jrc/en/working-with-us/jobs/temporary-positions/contract-staff-members">https://ec.europa.eu/jrc/en/working-with-us/jobs/temporary-positions/contract-staff-members</a> </p> <p>Article 3b of the Conditions of Employment of Other Servants of the European Union applies: the actual period of employment within the Commission under this type of contract, including any period under renewal, shall not exceed 6 years.</p>

	<i>Please note that due to the high number of applications received only shortlisted candidates will be contacted.</i>
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