



2019-BRU-I2-FGIV-011451

FG IV Policy Analyst (Design)

<p>Position for: FG IV Policy Analyst</p>	<p>As the science and knowledge service of the Commission, the mission of DG Joint Research Centre (JRC) is to support EU policies with independent evidence throughout the whole policy cycle.</p> <p>The JRC is located in 5 Member States (Belgium, Germany, Italy, the Netherlands and Spain). Further information is available at: http://www.jrc.ec.europa.eu</p> <p>The Unit for Foresight, Modelling, Behavioural Insights and Design for Policy is based in Brussels. It is part of the Competences Directorate of the JRC which is under the authority of the Director General. Its mission is to strengthen the capacity of JRC in anticipatory intelligence (horizon scanning, anticipation, foresight), modelling, behavioural sciences and design for policy to progressively combine their methods and approaches into the EU Policy Lab. The main aim of the EU Policy Lab is to bring support to innovation in policymaking at EU level. The Unit is composed by a multidisciplinary team where teamwork is fostered.</p> <p>We are looking for a designer who is motivated by the strategic and social dimensions of design, and by the policy implications of design solutions in policy-making.</p> <p>The EU Policy Lab design activity falls under four main categories of work.</p> <p>Exploring: You will bring a strong conceptual support and provide novel perspectives to the conversations on policy. Offering processes to support the reframing and redefinition of problem definition.</p> <p>Experiencing: You will provide expert support to define new standards for meetings, seminars and policy dialogues using co-design. A people-centred approach that requires facilitating high quality experiences. You will facilitate and support the development of new approaches combining qualitative approaches bringing future oriented research, science and technology studies, behavioural insights;</p> <p>Experimenting: You will develop fit-to-purpose methods and tools, producing tangible solutions. For example service design solutions or design fiction prototypes.</p> <p>Explaining: You will contribute in bringing forward a strong visual culture to offer our colleagues the possibility to move from verbal to visual reasoning. And you will ensure the communication of your findings and reflections around Design for Policy –participating in conferences, publishing papers, contributing to reports, writing blogposts etc.</p>
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	<p>Qualifications:</p> <p>Suitable candidates should:</p> <ul style="list-style-type: none"> • Demonstrate formal training in design and/or architecture. • Have experience in (public sector) service design, social design and/or participatory design; • Be familiar with future oriented design activities such as design fiction, speculative design and/or critical design; • Demonstrate a minimum of 3 years of professional experience in the field of design; • Have excellent English (C1) drafting and presentation skills; • Be diplomatic, client orientated and capable to work in multidisciplinary teams; • Able to work under pressure, to prioritise and organize work, delivering quality results on time.
<p>Directorate</p> <p>Unit</p>	<p>Competences Foresight, Modelling, Behavioural Insights and Design for Policy</p> <p>Further information: http://blogs.ec.europa.eu/eupolicylab/ https://ec.europa.eu/jrc/</p>
<p>Indicative duration</p>	<p>36 months initial contract with possible renewals up to maximum 6 years</p>
<p>JRC Site</p> <p>Country</p>	<p>Brussels</p> <p>Belgium</p>
<p>Rules and eligibility</p>	<p>The candidate must be on any valid EPSO reserve list for Function Group IV contract staff.</p> <p>Applicants to the following Calls for expression of interest can also be considered:</p> <ol style="list-style-type: none"> 1. CAST Permanent - EPSO has launched in January 2017 an open-ended selection procedure to create a pool of candidates from which the institutions, bodies, offices and agencies of the European Union (EU) can recruit contract agents. Details available at the link below: https://epso.europa.eu/documents/2240_en 2. Call COM/1/2015/GFIV – Research - The JRC has launched in January 2015 a permanent call for researchers FG IV. Details available at the link below: https://ec.europa.eu/jrc/en/working-with-us/jobs/vacancies/function-group-IV-researchers <p>Auxiliary contract staff: https://ec.europa.eu/jrc/en/working-with-us/jobs/temporary-positions/contract-staff-members</p> <p>Article 3b of the Conditions of Employment of Other Servants of the European Union applies: the actual period of employment within the Commission under this type of contract, including any period under renewal, shall not exceed 6 years.</p>

	<p><i>Please note that due to the high number of applications received only shortlisted candidates will be contacted.</i></p>
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